

THE BRITISH SCHOOL'S EARLY HELP OFFER

Early help means providing support as soon as a problem emerges. Central to our early help offer is the early identification of children and families who would benefit from early help and a coordinated early assessment and response to prevent abuse and neglect of children and young people, and improve outcomes for children and families as a whole.

All staff and our safeguarding governor have up to date safeguarding training. The school also use other sources of information to support this offer of early help

In line with Keeping Children Safe in Education (2023), the school and staff have carefully considered this offer of Early Help. The school follows the SCARF curriculum for PSHE. Child Sexual Exploitation screening tool, listening to the voice of the child through our My Profile work and the Online Pupil Survey results. All staff are trained to respond to radicalisation and have completed the Channel General Awareness module.

All individuals working with children, young people and their families have a duty and responsibility to report any allegations or concerns of a child protection nature, which comes to their attention. When such a concern is raised you should:

- Discuss with the school's Designated School Safety Lead, Mr Abel Roche.
- In writing, log briefly and accurately the concern and the child's comments.
- In those cases where there is a concern but you are unsure about how to proceed contact the Children's Help Desk Tel: 01452 426 565 and ask to speak to a social work practitioner.
- Further guidance can be found at: <https://www.gloucestershire.gov.uk/gscp/>

BELOW IS OUTLINED OUR PROVISION FOR EARLY HELP

Universal source of help for all families in Gloucestershire:

Gloucestershire Family Information Service (FIS)

Gloucestershire Family Information Service (FIS) advisors give impartial information on **childcare, finances, parenting and education**. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families.

This service can give family support and advice:
information about options for childcare; information about schools;
information that young people can access and a guide to activities happening in Gloucestershire. Contact the FIS by emailing: a familyinfo@gloucestershire.gov.uk

Or telephone: (0800) 542 0202 or (01452) 427362.

FIS also has a website which has a wealth of information to support many issues such as childcare and support for children with disabilities, including the local authority's SEND local offer of help and support.

<https://www.glosfamiliesdirectory.org.uk/kb5/gloucs/glosfamilies/home.page>

<p>GSCB (Gloucestershire Safeguarding Children's Board) Website: https://www.gloucestershire.gov.uk/gscp/</p>	<p>Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options.</p>
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<p>The British School's universal support for all pupils and families.</p>	<p>The school operates an "Open door Policy". All staff are available in a pastoral capacity should parents have a concern about anything at all. Staff may not have the answer but will try to find out the answer or sign-post parents/other professionals in the right direction. Parents can either talk directly with the staff or telephone the Head. Staff are available within office hours (9am – 4.30pm on weekdays during term-time).</p>

<p>PSHCE / SMSC curriculum</p>	<p>All children follow a spiral curriculum, receiving weekly lessons with unit titles of Me and My Relationships, Valuing Difference, Keeping Safe, Rights and Respect, Being Safe and Growing and Changing.</p> <p>Other specific topics helping pupils stay safe covered within the curriculum include (age appropriate content):</p> <p>Relationships and Sex education: All children receive relationships education – discussing puberty, changes, personal hygiene. Children in Y6 have formal, non-obligatory Sex education discussing how humans reproduce. All classes receive teaching of the NSPCC PANTS Rules.</p> <p>Gender, identity and tolerance: preventing homophobic and transphobic bullying; preventing bullying of pupils from different types of families (e.g. same sex parents); avoiding anti-gay derogatory language; Gender identity - there isn't such a thing as a typical girl or a typical boy. Understanding and acceptance of others different than us, including those with different religions.</p> <p>Drugs: Alcohol, Smoking, vaping and illegal drugs.</p> <p>Keeping Safe: E-safety (social media and internet); personal safety (out and about); How to respond to an emergency</p> <p>Emotional well-being: Where to go for help if you, your friend or family member is struggling with emotional wellbeing/mental health problems? What are the signs someone is struggling? What makes you feel good; How to look after you own emotional well-being; Personal strength and self-esteem; Being happy!</p> <p>Relationships: How to make and maintain friendships; family relationships; different types of families.</p> <p>Healthy Living: Taking responsibility for managing your own health; Importance of sleep; The main components of healthy living (diet, exercise and wellbeing); importance of a balanced breakfast.</p> <p>Managing health and wellbeing when you are unwell: making sure you take your medicine when you should, have the right perspective, doing what you can do within the limitations of your health condition.</p>
<p>Home-school support</p>	<p>All of our Early Help is offered in partnership with parents / carers.</p>
<p>E-safety</p>	<p>E-safety is a key part of the ongoing (PSHE/SMSC/SRE) curriculum.</p> <p>-PACE (parents against child exploitation) UK is a useful website to engage parents with e-safety issues. www.paceuk.info/ and CEOP https://www.ceop.police.uk/ (Child Exploitation and Online Protection).</p>

<p>Bullying (including cyber-bullying)/child death/suicide prevention</p>	<p>All Gloucestershire schools including The British School are committed to tackling bullying. We want to know immediately if there are any issues with bullying at school so that it can be addressed. It could be that bullying is related to a child's home or school. School can also offer bespoke lessons on anti-bullying for anyone who has suffered bullying to encourage behaviours that might avert it in the future (e.g. assertiveness) or to boost self-esteem.</p> <p>Every year we take part in Anti – bullying week (Nov) and all children contribute to the school's policy about how we can stop bullying.</p> <p>A very useful website is the anti-bullying alliance - http://www.anti-bullyingalliance.org.uk/</p> <p>In serious cases of bullying parents should contact the police; particularly if there are threats involved. In an emergency call 999. Other sources of help and advice are: (Gloucestershire Safeguarding children's board) https://www.gloucestershire.gov.uk/gscp</p> <p>http://www.bullying.co.uk</p> <p>Gloucestershire Healthy Living and Learning team provide alerts and resources in relation to supporting young people being bullied.</p>
<p>Children or young people with multiple needs (vulnerable) or multiple needs (complex) requiring multi-agency input or assessment</p>	<p>Within Gloucestershire locality Family First Plus teams provide multi agency support for children and families. A phone call to discuss a possible referral is helpful before making a written referral. The school will work with a range of agencies and attend relevant meetings.</p>
<p>Drug concerns</p>	<p>Info Buzz provides individual targeted support around drugs & emotional health issues, development of personal & social skills, and information & support around substance misuse. Drugs education is covered in the school curriculum. https://www.glosfamiliesdirectory.org.uk/kb5/gloucs/glosfamilies/service.page?id=ego1bDfz4XM</p>
<p>Mental health concerns *Please note that in Gloucestershire CYPS (children and young people's services) replaced CAMHS (child and adolescent mental health</p>	<ul style="list-style-type: none"> • Referral to school nurses may be appropriate. • Referral to CYPS (Gloucestershire's mental health services) via your own GP. • For children/young people/adults with existing mental health difficulties concerns should be discussed with the existing medical professionals (consultant psychiatrists). In an emergency call 999 or 111.
<p>services)</p>	<ul style="list-style-type: none"> • CYPS* Practitioner advice line (for professionals to call) tel: 01452 894272.

<p>Child Criminal & Sexual exploitation (CSE)</p>	<p>CSE screening tool (can be located on the GSCB website: https://www.gloucestershire.gov.uk/gscp/professional-resources/child-criminal-sexual-exploitation/)</p> <p>This should be completed if CSE suspected. Clear information about warning signs, the screening tool and Gloucestershire's multi-agency protocol for safeguarding children at risk of CSE are at</p> <p>Referrals should be made to Gloucestershire social care and the Gloucestershire Police. All referrals to go to the Central Referral Unit 01242 247999</p> <ul style="list-style-type: none"> • Further information: National Working Group (Network tackling Child Sexual Exploitation) https://nwgnetwork.org/ and PACE UK (Parents Against Child Sexual Exploitation) https://paceuk.info/
<p>Domestic violence</p>	<p>The GSCB (Gloucestershire Safeguarding Children’s board) have published a Domestic Abuse pathway for educational settings which is on the GSCB website. If a child or young person is suspected of living at home with a domestically abusive parent or if a young person has domestic abuse in their own relationship then the usual procedures should be followed and a referral made to the children’s helpdesk (tel: 01452 426565). The response will vary according to the age of the young person so that the appropriate agencies are involved.</p> <p>The cross-government definition of domestic violence and abuse is any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to:</p> <ul style="list-style-type: none"> •psychological •physical •sexual •financial •emotional <p>(Source: https://www.gov.uk/domestic-violence-and-abuse, Jul 2015)</p> <p>We will use: Gloucestershire Domestic Abuse Support Service (GDASS) www.gdass.org.uk or</p> <ul style="list-style-type: none"> •Call the police (999 in an emergency or 101 for a nonemergency situation). or contact any of the national support help lines: •National Domestic Violence Helpline (0808 2000 247). •National Centre for Domestic Abuse (0844 8044 999).

	<p>•Men's Advice Line (0808 801 0327).</p> <p>MARAC Gloucestershire Constabulary: Multi Agency Risk Assessment Conferences (MARACs) prioritise the safety of victims who have been risk assessed at high or very high risk of harm. The MARAC is an integral part of the Specialist Domestic Violence Court Programme, and information will be shared between the MARAC and the Courts, in high and very high risk cases, as part of the process of risk management.</p>
Fabricated and induced illness (FII)	<p>http://www.nhs.uk/Conditions/Fabricated-or-inducedillness for information on behaviours and motivation behind FII. Any professionals suspecting FII must involve the Police, Social Services and follow the child protection procedures outlined in this policy</p>
Faith abuse	<p>https://www.gov.uk/government/publications/nationalaction-plan-to-tackle-child-abuse-linked-to-faith-or-belief for copy of DfE document 'national action plan to tackle child abuse linked to faith or belief.'</p> <p>Judith Knight; Diocese of Gloucester Head of Safeguarding/faith abuse contact: jknight@glosdioc.org.uk. For other faith groups contact Jane Bee (GCC LADO).</p>
Female genital mutilation (FGM)	<p>http://www.nhs.uk/Conditions/female-genital-mutilation for NHS information and signs of FGM. Any suspicion of FGM should be referred to the Police and social care.</p> <ul style="list-style-type: none"> - All staff have completed the online home office training, 'Female Genital Mutilation: Recognising and Preventing FGM' - E-learning package- http://www.fgmelearning.co.uk/ for interested staff or professionals (free home office elearning)
Forced marriage	<p>UK Forced Marriage Unit fmufco.gov.uk Telephone: 020 7008 0151 Call 999 (police) in an emergency. https://www.gloucestershire.police.uk/advice/advice-and-information/forced-marriage/report-forced-marriage/</p>
Gangs and youth violence	<p>Contact the Avenger Task Force/Inspector Neil Smith (Gloucestershire Police tel: 101). A task force set up to identify potential gang members as vulnerable individuals and potential victims and aims to help them.</p>

<p>Gender-based violence/violence against women and girls (WAWG)</p>	<p>www.gov.uk Home office policy document, 'Ending violence against women and girls in the UK' (June 2014). FGM (Female Genital Mutilation) is violence against women and girls. Hope House SARC (Sexual Assault Referral Centre):</p>
	<p>01452 754390 Gloucestershire Rape and Sexual Abuse Centre: 01452 526770</p>
<p>Honour based violence (HBV)</p>	<p>The police have made it a high priority to help communities fight back to tackle both honour based violence and hate crime. The 'Honour Network Help line': 0800 5 999 247 Inspector Fay Komarah is the Gloucestershire Police contact for honour based violence.</p>
<p>Private fostering</p>	<p>https://www.gloucestershire.gov.uk/fostering/types-of-fostering/private-fostering/ Gloucestershire County council website information on private fostering. Refer to Gloucestershire Children & Families Helpdesk on 01452 426565 or Gloucestershire Private Fostering Social Worker 01452 427874. A private fostering arrangement is essentially one that is made without the involvement of a local authority. Private fostering is defined in the Children Act 1989 and occurs when a child or young person under the age of 16 (under 18 if disabled) is cared for and provided with accommodation, for 28 days or more, by someone who is not their parent, guardian or a close relative. (Close relatives are defined as; step-parents, siblings, brothers or sisters of parents or grandparents).</p>
<p>Radicalisation (Prevent Duty)</p>	<p>All staff have been trained using the Channel General Awareness on line training. Gloucestershire Constabulary: 101 and Jane Bee (LADO) Anti-Terrorist Hotline: 0800 789 321</p>
<p>Sexting</p>	<p>https://www.nspcc.org.uk/globalassets/documents/advice-and-info/sexting-keep-child-safe.pdf (NSPCC website). Gloucestershire Police have a small sexual exploitation team.</p>
<p>Trafficking</p>	<p>Serious crime which must be reported to Gloucestershire LADO on Admin@gloucestershire.gov.uk and the Gloucestershire Police. Trafficking can include a young person being moved across the same street to a different address for the purpose of exploitation. It doesn't have to include people, children or young people being moved great distances.</p>

<p>Children who run away (missing persons/missing children)</p>	<p>PC Christina Pfister (Missing persons Coordinator Gloucestershire Police). Tel: 101 (Gloucestershire Police).</p> <p>GSCB Missing Children Protocol Gloucestershire's protocol on partnership working when children and young people run away and go missing from home or care. We work with all kinds of young people, no matter what their background.</p> <p>Youth Support Team</p>
	<p>We're there for young people whenever they need us. Young people can drop in at our centres around Gloucestershire. Or we can talk to them in their home or school – wherever's best for them.</p> <p>We're realistic. We give young people an idea of what's possible, but we challenge them too: we don't have all the answers. Talk to us If you'd like to find out more about what we offer, call us on 01452 426900 or email us at info.glos@prospects.co.uk</p>

<p>CME (Children missing education)</p>	<p>Anyone concerned that a child is missing education (CME) can make a referral to the Education Performance and Inclusion team (EEI) at Gloucestershire County Council. Tel: 01452 427360. Children Missing Education (CME) refers to 'any child of compulsory school age who is not registered at any formally approved education activity e.g. school, alternative provision, elective home education, and has been out of education provision for at least 4 weeks'. CME also includes those children who are missing (family whereabouts unknown), and are usually children who are registered on a school roll / alternative provision. This might be a child who is not at their last known address and either: has not taken up an allocated school place as expected, or has 10 or more days of continuous absence from school without explanation, or left school suddenly and the destination is unknown. It is the responsibility of the Education Entitlement and Inclusion team, on behalf of the Local Authority (LA), to: Collate information on all reported cases of CME of statutory school aged children in Gloucestershire maintained schools, academies, free schools, alternative provision academies and Alternative Provision Schools (APS). The EEI Team will also liaise with partner agencies and other LAs and schools across Britain to track pupils who may be missing education and ensure each child missing education is offered full time education within 2 weeks of the date the LA was informed.</p>
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